**Subject:** Re: Proposed Psychological Debrief for Hollywood Officers
**From:** Matt Johnson <MattJ@ZiffrenLaw.com>
**Date:** 7/29/18, 3:37 PM
**To:** Richard Tefank <n3025@lapd.online>
**CC:** Mark Smith <n3145@lapd.online>, Sandra Figueroa-Villa <jvillafigs@gmail.com>

I agree 100% with this assessment and spoke to Mark about this earlier.

Sent from my iPad

On Jul 29, 2018, at 4:35 PM, Richard Tefank <n3025@lapd.online> wrote:

> All
> From my perspective I think this is a good process for the two involved officers. It will be good for them to share their thoughts and actions and how they feel with each other.
> I agree it is important to make sure there no more investigative interviews necessary prior to doing the debrief.
> I do not believe it necessary to notify the public about the process of the debrief. There are already enough Â“expertsÂ” providing their views on the incident itself with out inviting psych experts into the mix.
> Just my thoughts.
> Richard
>
> Richard M. Tefank
> Executive Director, Board of Police Commissioners
> Office 213-236-1400
> Fax 213-236-1410
> richard.tefank@lapd.online
>
> On Jul 29, 2018, at 11:23 AM, Mark Smith <n3145@lapd.online> wrote:
>
> > Commissioners,
> > Please take a look at the proposal below (and attached) from the Department. I would like to make sure you have the opportunity to opine on it before I respond. I plan to talk with relevant staff from OIG to get their input, and I will try to touch base with both of you as soon as tomorrow. Although this may lend itself more to a phone conversation, here are my preliminary thoughts:
> > - I want to make sure I understand what may be missed/lost in terms of the FID investigation by expediting the debrief; assuming all involved

parties have already been interviewed, do we have an idea of what the potential investigatory downside is to this? Are the officers already at liberty to talk to each other at this point, since they have given their statements?

- I want to make sure that the proposed protocol clearly communicates that it is intended as an exception and not one that sets precedent (unless, for any reason, it is actually found to be harmless and favorable in more instances)
- I want to make sure the OIG investigator who was at the scene does not foresee any issues that need consideration based on preliminary knowledge of this specific incident
- I want to consider whether there should be any public disclosure of the different procedure being followed in this case (without going into the specifics of any involved officer or anything), or public disclosure of the existence of the expedited protocol itself, without necessarily tying it to any one specific case.

Again, those are my preliminary thoughts, but they may change as I discuss it with staff and have more time to think about it myself. I hope to hear your guidance on the matter as soon as you may wish to share it.

Thanks,
Mark

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**From:** Kevin Jablonski
**Sent:** Sunday, July 29, 2018 8:19 AM
**To:** Mark Smith
**Subject:** Proposed Psychological Debrief for Hollywood Officers

Good morning Mark,

First, please recognize that I do not like to interrupt folks w/e or TO and I'm only emailing you today to ensure I move this request along for your consideration this week.

I have proposed that we hold a psychological group debrief for the key officers involved in the "Trader Joe's" incident. This debrief allows folks to emote/express their feelings, thoughts, have reactions normalized (if appropriate) and enhance natural resiliency with professional guidance from a BSS psychologist. We have a very long history of providing these debriefings. Two of the involved individuals have asked BSS for additional

(in addition to individual consul) assistance. Here's what's different (innovative) about this proposal...

We typically wait (weeks) until most every aspect of an incident's investigation has concluded to ensure that we don't taint the investigation (and after a point in which folks are permitted to speak to one another). The challenge is that from a health/wellness perspective, the psych debrief is less efficacious. So I proposed to Chief Moore conducting a psych debrief this week with a specific admonition. I have attached the brief herein. Chief Moore asked that I first confirm with Cmdr Hamilton that all interviews have been conducted (they have) and then he is good with the idea. We discussed this yesterday and he wanted me to run this by you and get your input, thoughts, concerns ... and approval. It is my understanding that if you are good with it, I will notify IAG and my command and then move forward with the psych debrief. If you are not good with it, I won't. Please let me know if you wish to discuss this matter, have concerns I can address or if you would prefer I do not facilitate this debrief at this time.

Thank you for the consideration Mark (and again, apologies for a Sunday communication!)

-Kevin

Dr Kevin J Jablonski
Chief Police Psychologist
Behavioral Science Services
Los Angeles Police Department
(213) 486-0790

Please visit BSSÂ's website www.lapdbluelife.com for useful information on a wide variety of health and wellness matters.

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<Group Debrief Admonishment.docx>

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